

**Employment Type** – Permanent, Part Time Position

**Classification** – Staff Specialist 1-5 / Senior Specialist

**Title**- North Canberra Hospital - Staff Specialist / Senior Specialist in Neurology

**Position Number:** LP6792

**Salary** – \$188,151 - \$254,198 (Plus Super)

**Location** – North Canberra Hospital Bruce, ACT

**Section** – Department of Neurology and Stroke

**Closing Date** – 16<sup>th</sup> April 2024

**What can we offer you:**

- City living without the traffic – click her to see why you should live in [Canberra](#).
- Competitive pay rates and excellent working conditions.
- Salary Packaging with many options that provide full fringe benefits tax concessions.
- Flexible working conditions.
- 11.5% Superannuation.

**About the Hospital:**

North Canberra Hospital (formerly Calvary Public Hospital Bruce) and Clare Holland House are now run and operated by Canberra Health Services (CHS)

This is a significant milestone as the ACT Government moves towards delivering a new billion-dollar hospital on Canberra's Northside.

The current North Canberra Hospital is a level 4 hospital that provides a range of acute and sub-acute services including community based care to the residents of the northside of Canberra and Southern NSW. North Canberra Hospital (NCH) is a 270 public hospital located in Canberra's expanding northside. North Canberra Hospital operates a 24 hour Emergency Department. Inpatient services include general medicine, surgery, maternity, mental health and critical care.

Other service modalities include day surgery, specialist outpatient clinics, Hospital in the Home and the Geriatric Rapid Acute Care Evaluation service that reaches into aged care facilities across the ACT.

The new Northside Hospital will be built on the existing Calvary Hospital campus in Bruce. It will be a modern, state-of-the-art hospital for patients, visitors and its workforce and will provide more beds and increased services. Until then, it's business as usual at the NCH, and we'll keep providing high-quality care to our patients and community.

**About the role:**

Department of Neurology and Stroke is looking for an enthusiastic, hardworking and professional neurologist to expand the neurology services at North Canberra Hospital (NCH).

The Staff specialist provides expertise in the management of neurological conditions at NCH in ACT. Specifically, this position provides general neurology and acute stroke services.

Participate in the operations of general neurology and acute stroke service based at NCH and care for clinically appropriate referrals from ACT and the surrounding region. Provide evidence-based management of all neurological conditions.

Neurology consultation to inpatients including service on the neurology on-call rosters. This includes participation in the 24/7 acute stroke service to deliver thrombolysis for acute ischaemic stroke patients and assess patient for clot retrieval. Provision of outpatient care in neurology and establish specialise outpatient clinics.

Contribute to the clinical governance of the service by undertaking clinical audit, morbidity and mortality review, participation in hospital committees and practicing evidence-based medicine.

Adhere to department and hospital's policy and best practice in ensuring efficiency of the admission to discharge process to achieve the shortest length of stay possible for each patient. Provide supervision and advice to the general medical teams to achieve accurate Estimated Date of Discharge (EDD) and timely actual discharge.

### **Duties**

1. Undertake to provide a comprehensive Neurology and Stroke inpatient and outpatient service delivery, and provide an on call and consultative service as required
2. Undertake to fulfil and maintain annual RACP and Continuing Professional Development activities; meet and maintain the necessary standards of ongoing and safe professional clinical practice, AHPRA regulatory standards and complete performance appraisal requirements with unit director of Neurology and Stroke as required.
3. Actively contribute to clinical governance and quality assurance activities in the Neurology and Stroke unit; and undertake clinical audits, support morbidity and mortality reviews, clinical pathway development and other quality assurance activities with a commitment to best clinical practice as maybe required by the unit and director.
4. Contribute to unit lead education, research and teaching activities and commit to teaching, supervising, mentoring and training of Neurology trainees, Junior Medical Officers, other relevant hospital clinical staff and community based health practitioners as required by unit director; And as part of these responsibilities attend and contribute to hospital and unit handover and other relevant meetings as required.
5. NCH has the expectation of a 0.3 FTE staff specialist to meet the following minimal clinical requirements;
  - There will be expectation for the successful applicant to do ambulatory outpatient clinics including speciality clinic.
  - Ward Rounds – during the on call week on a regular basis and reviewing new admissions. Attending ward consultations when requested by other specialities. Attending after hours acute stroke calls.
  - On call component will be 1:6 consultant ratio
6. Undertake other duties appropriate to this level of classification which contribute to the operation of the organisation.

### **About you:**

## **Requirements/Qualifications:**

### **Mandatory**

- Registered or eligible for unconditional registration as a medical practitioner with the Australian Health Practitioner Regulation Agency.
- Training and experience in Adult Neurology to a standard accredited by the RACP STC in Adult Neurology.
- Demonstrate subspecialty experience by completion of fellowship or due to complete fellowship by 3rd of February 2025, accredited by the RACP STC in Adult Neurology.
- Demonstrates experience and participate in neurology on call roster including acute stroke management.
- The successful applicant will need to be available for weekend and after-hours work.
- CHS is leading the drive to digitally transform health service delivery in Australia through the implementation of a territory wide Digital Health Record. Computer literacy skills are required which are relevant to this role as you will be responsible for completing required documentation and becoming a proficient user of the Digital Health Record and/or other Information Technology systems; once proficient, you will need to remain current with changes, updates and contingencies.
- Have an understanding of how the National Safety and Quality Health Service (NSQHS) indicators align with this role.
- Fulfil the responsibilities of this role in alignment to the CHS Exceptional Care Framework, Clinical Governance Framework, Partnering With Consumers Framework and all other related frameworks.
- Preferable be in final training year of FRACP Advanced Training in Neurology or have received their Fellowship.

### **Desirable**

- Have an understanding of how the National Safety and Quality Health Service (NSQHS) indicators align with this role.
- Fulfil the responsibilities of this role in alignment to the CHS Exceptional Care Framework, Clinical Governance Framework, Partnering With Consumers Framework and all other related frameworks.

### **Please note prior to commencement successful candidates will be required to:**

- Prior to commencing this role, a current registration issued under the [Working with Vulnerable People \(Background Checking\) Act 2011](#) is required.
- Undergo a pre-employment National Police Check.
- Comply with Canberra Health Services Occupational Assessment, Screening and Vaccination policy.

### **How to apply:**

Applications must be submitted through the [e-recruitment system](#);

- Applications must include a copy of a current CV and details for at least 2 professional referees

- A pitch outlining your skills, knowledge, and experience and why you should be considered for this role. You should take into consideration the selection criteria (below) when drafting your response.
- Where possible include specific relevant examples of your work.

*To be eligible for permanent employment within the ACT Public Service you must be an Australian citizen or a permanent resident"*

### **What you require:**

These are the key selection criteria for how you will be assessed in conjunction with your CV and experience.

- Eligible for registration with the Medical Board of Australia as a Specialist, and/or overseas trained specialist pathways.
- Excellent interpersonal skills including effective negotiation and conflict resolution, and an ability to liaise effectively at all levels of work, and interact as part of a diverse multidisciplinary team.
- Skills in the clinical supervision, teaching and professional development at all levels, including medical, nursing, and allied health professional staff, both postgraduate and undergraduate.
- Demonstrated commitment to the maintenance and further development of skills in the specialty, including involvement in further education and continuing professional development
- Availability to participate in an on-call roster and to respond on site within a reasonable time.
- Fellowship of the applicable College.
- Demonstrated commitment to clinical governance relevant to the practice of acute hospital medicine including but not limited to audits, research, education and training.
- Demonstrates understanding of, and adherence to, safety and quality standards, work, health and safety (WH&S) and the positive patient experience. Displays behaviour consistent with CHS's values of reliable, progressive, respectful and kind.

If you would like further information regarding this opportunity, please contact Kim McNeilly, [CHSNCH.medical.recruitment@act.gov.au](mailto:CHSNCH.medical.recruitment@act.gov.au)

*A merit pool will be established from this recruitment process and will be used for the next 12 months to fill various positions both on a temporary and permanent basis with full-time and part-time opportunities available.*